

# THINK GIVE

Annual Report 2020-2021

### Letter from the Board

As ThinkGive students and teachers returned to classrooms this year, ThinkGive's primary focus has been on building connection. Human connection is critical to mental wellbeing. We thrive when we are able to engage with others, build relationships, and feel supported.

It's undeniable that while technology has helped us to stay in touch and learn, no matter where the classroom, students, and educators alike have missed the camaraderie that comes with inperson learning. This year, ThinkGive served as the conduit for conversations that were both meaningful and uplifting, allowing educators to have a greater impact and students to feel seen and understood. In total this past year, ThinkGive engaged 2,300 students at 42 schools and organizations. In another important milestone, ThinkGive officially reached international status, serving ~500 students in Ghana, an afterschool program in South Africa, and a group of medical school students in St. Vincent & Grenadines.

Our board has spent the better part of 2021 honing ThinkGive's eight-year growth plan. We've begun working to implement the plan, expanding our outreach and capacity in several key ways: we hired a Business Development Manager, welcomed new members to the Board of Directors, and developed a college-level Junior Advisory Board filled with youthful and passionate talent. We are on track to expand our reach to over 100 schools by 2025.

This fall we plan to continue our community-building efforts with the launch of a ThinkGive educator online community as well as new theme-based Spotlight programs focused on Allyship, Perspectives, and the Environment. As we look ahead, our programming will continue to evolve to meet the changing needs and interests of educators and students alike.

Offering kindness, curiosity, or empathy are simple yet profound ways to build connection. We are dedicated to continuing to spread the mission to encourage young people to lead with compassion and kindness. We offer our deepest gratitude for your passion, resources, and commitment to inspiring a generation of empowered changemakers.

- Jennifer Clarke, Board Chair

### ThinkGive Board





















Cato Anderson | Penny Austen | Susan Bacher | Amy Bell | Adam Carberry | Jennifer Clarke | Desha Hislop | Christine Kielar | Dennis McCollum | Kimone Simpson

### Who We Are

#### Staff

Penny Austen Executive Director

**Kate Good** Marketing Manager **Sean Melia** Program Manager

Lisa Caperna

Business Development Manager

### Junior Advisory Board

**Julie Destine** Smith College, '21

**Shoshi Gordon** Bowdoin College, '24

**Chalyssa Robinson** Smith College, '21 **Alexandra Giles** Williams College, '22

Heather Hannon Smith College, '21

**Julia Williams** Tufts University, '22 Cherry Goldszmidt Smith College, '23

Sophie Lewis Bowdoin College, '22

### **Advisory Board**

**Justin Cameron**Principal
Concord Middle School

Laurence Constable Managing Member Kiplin Capital, LLC

Molly Constable Co-Founder, ThinkGive

Jen Cort
DEI + Justice Consultant

Nicole Dorn Management + Strategy Consultant

Tara Edelman Consultant

Rachel Kramer, Ph.D. Pediatric Psychologist

**Stacey Smalley**Dir. of Leadership Dev
Cohen Camps

**Liza Snell**Brand Strategy Consultant

**Polly Vanasse** Teacher

Kim Walker
Director of Special
Projects Shady Hill School

Allison Webster Head of School Dedham Country Day School

### Teacher Advisors

Phyllis Buckley St. Andrew's School, RI

**Jeanne Cannarella** Griswold Elementary School, CT

Christine Denaro
Carlisle Public School,
MA (retired)

Peggy Dettlinger University Liggett School, MI

Shondaray Ducheine
Trinity College of
Medicine, Saint Vincent

**Aleza Elles** Pleasant Knoll Middle School, SC

**Tobey Eugenio** Our Sisters' School, MA

**Mimi Gleason** Carlisle Public School, MA **Reenie O'Brien King** Scattergood Ethics, PA

**George Langdon,** Shady Hill School, MA

**Susan Lewis** Nashoba Brooks School, MA

**Drew Mackay**The Beauvoir School,

Katie Mosca Our Sisters' School, MA

**Kara Morton** Shady Hill School, MA

**Jannette Moya** LEAP Innovations, IL

Marie Nagode Dedham Country Day School, MA

**Anna O'Brien** Pleasant Knoll Middle School, SC Danielle Passno

The Browning School, NYC

Eliza Perry

St. Anne's Episcopal School, CO

**Jennifer Putnam**Carlisle Public School,
MA

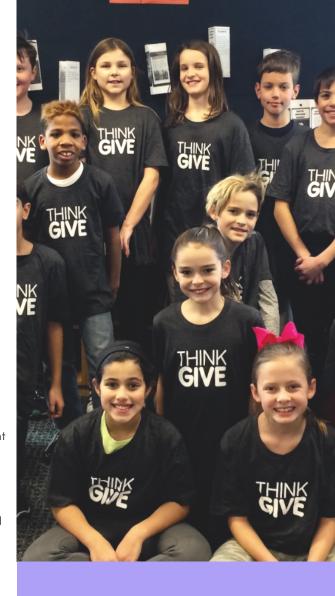
**Linda Rapciak** The Meadowbrook School, MA (retired)

Katelyn Rapoza Our Sisters' School, MA

Jon Smith
Willard Elementary
School, MA

**Sam Starr** Gildersleeve School, CT

Chaitali Thakar Meadowbrook School, MA



"ThinkGive provides an engaging, interactive experience that unites the class, creates a sense of community around the goals of kindness and inclusion, and encourages students to challenge themselves to move out of their comfort zone to impact others."

Courtney Bonang,5th grade educator

# Our Impact

Our mission is to inspire young people to use kindness to engage with their world. In eight years, we've helped over 350 educators foster caring and inclusive classrooms and encouraged 8,500+ students to take ~72,000 actions promoting kindness, inclusion, and connection in their schools and communities.

## After participating in the program, students report ...



will have meaningful interactions with people from different backgrounds



are more likely to help someone who is upset or hurt



are better at seeing things from someone else's view

#### Students felt more connected to their...

**77%** 

65%

**78**%



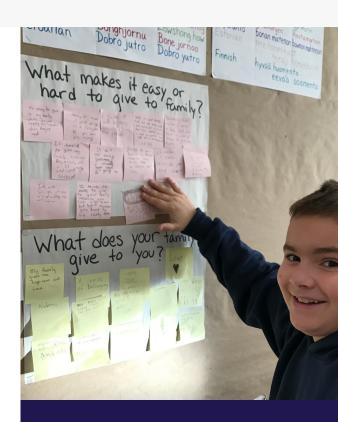
peers



teachers



communities



"No matter how easy something is, unless it has a lot of impact, it's not worth doing. This just proves how easy it is to get to impact with ThinkGive. I would want people to know that you are closer than you think to doing something transformative."

Allison Webster,
 Head of School



# Building Connection

Above all else, this year has deepened our resolve that ThinkGive matters. Social emotional learning is far from the "soft" skill that it has historically been labeled. Rather, it is of critical importance to the emotional wellbeing of our youth.

ThinkGive promotes inclusion, kindness, and empathy in a world filled with division. At a time where we're all wearing literal masks for health and safety, ThinkGive students are encouraged to look beyond the metaphorical masks we all wear to really see others, understand varying perspectives, and value inherent differences. In the face of physical separation, ThinkGive students find creative ways to connect, learning that distance does not limit their ability to reach and see others. They access their agency and become empowered as they discover their words, choices, and actions matter.

This year we ran programs in 42 schools and organizations, expanding to reach youth in suburbs, cities, and underserved communities.



We engaged youth with diverse backgrounds and learning styles. Our program impacted students across the United States, and reached as far as Tamale, Ghana and Kliptown, South Africa – proof that the ThinkGive language and learnings are universal. Empathy matters to all. Inclusion and equity matter to all. Kindness matters to all.

We are humbled that we can help shine a light on these critical skills alongside so many incredible school and organization partners. We look forward to reaching even more youth in the coming year.

- Penny Austen, Executive Director







# Curriculum Update

As a way to meet teachers where they were in the winter/spring of 2021, we built a Spotlight program that focused on Social Justice. This month-long program proved a doable and useful tool for busy teachers, enabling them to hold important, timely conversations in their classrooms. This coming year, we are developing additional Spotlights focused on Perspectives, Allyship, and the Environment.

We are also in the process of finishing our 4th-8th grade curriculum revision. We undertook this two-year effort to fully incorporate themes of identity, inclusion, empathy, and social courage, and to enable schools to effectively run the program in five consecutive years.

ThinkGive was a Top 30 Finalist out of 300+ entries to HundrED.org's
Spotlight on Social & Emotional
Learning

hundr*ED* 

bout Innovations Funders Community Services Media Summit Contact



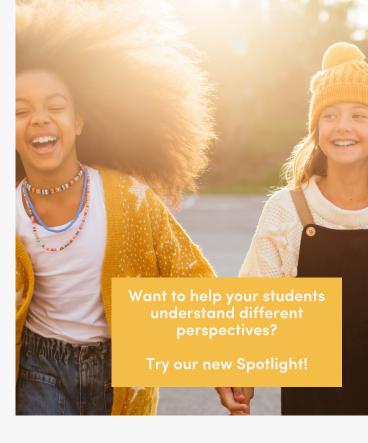


ThinkGive empowers youth to discover their capacity to affect positive change.

#### **ThinkGive**

Onited State

ThinkGive's research-based and standards-aligned SEL program empowers youth in grades 4-8 to consider other perspectives, build meaningful connections with a wide range of people, and cultivate the belief they can positively impact their own lives and the lives of others. Students report strong increases in feelings of connection, belonging, self-estern, and empowerment.



These revisions will deepen the program by encouraging students to open their minds, reflect on their own identity, value inherent differences, and better understand and empathize with other people, perspectives, and cultures. They will emerge even more empowered as individuals to discover their capacity to affect meaningful change.

The 8th grade is the final hurdle in this worthwhile project. In this grade, we are designing an option where teachers can connect project-based learning and ThinkGive's social emotional learning. These revisions will offer a myriad of choices for teachers so that we can engage a diverse student body around these important themes.

- Sean Melia, Program Manager



Charlie & Mellisa Allison AmazonSmile Foundation Michael Amenta Chris & Penny Austen Frank & Joycelyn Austen Jay Austen Jerry & Patty Austen Marsha & Karl Austen Susan Bacher **Baker-Root Family Foundation** Mark & Dolores Bamford Ali & Pete Baty Sandra & Binney Beale Drummond & Amy Bell Shelly & Drummond Bell Susannah & Bob Benner Todd & Lauren Beresford Gail & John Bernardin Rebecca & Skip Besthoff Amanda Blakeley Sarah & Peter Blum Lindsay & Matt Boger Heather & Aubrey Bout John & Johanna Boynton

Mr. & Mrs. Jeffrey Campbell Kim & Dan Capello Amy & Matthew Capofreddi Patrick & Nancy Carey Lisa & David Chaffin Lori Champine Kate & Robert Chartener Bee Mandell Chayrigues & John Chayrigues Jennifer & Drew Clarke Nancy Heselton & Jeff Clements Meghan & Dustin Clinard Diana & John Clymer Concord Carlisle Community Chest Molly & Laurence Constable Will & Ami Danoff Mollie MacCormack & Chad Darling Laura & James Davidian DCU for Kids The Dolliver Family The Tom & Patty Doar Foundation Jessica & Timothy Donohue The Drapeau Family

**Emerson Hospital** Veronica & Eric Erston Kristan & Tom First Jason & Rory Fivek Alice & John Flint Suzanne & Sean Foley Susan & Mark Gally Robert & Kate Galusza Robert & Elizabeth Gibbs Helene & Peter Ginsburg Claire & Chris Giordano Leslie Williams & Jack Goldsmith Lynne & Alexis Goltra Belinda & Jeff Gower William & Robin Grace Anne Grape Ben & Wendy Griswold The Zachary & Lindsey Gund Foundation Bruce & Kris Gurall Mark Stein & Rosa Hallowell Lori & Karl Hick Amanda & Walter Hickman Beth & Kevin Hoffman John & Hunter Hutchinson Laurie Stefanov & John Inman Beth Modahl & Josh Israel Abby & Paul Jenney E & A Jennings Family Charitable Fund Doug & Jennifer Johnson Mitzi & Marcus Johnson Mary-Beth & George Jones The Karczewski Family Jen & Tucker Kelly Sarah & Jay Khetani

Christine & Dan Kielar Rachel & Bob Kramer

Gregory & Barrett Ladd

Jen & Mike Lannan

Christin Lal

John S. + James L. Knight Foundation

### **Our Corporate Partners**

The Easterday Family

Kate & Tom Ellis



Caroline & David Brown





















Anne Law Jason & Jen Lee Anna & Curt Lefebvre Sarah & Robert LeRoy Bob Conrow & Jamie Long Isabelle & Ian Loring The Loughlin Family Caroline & Anthony Loumidis Martha & Rick MacDermott Blair MacInnes Robin & Mike Malouf Fawn Hardison & David Mayer Lucy & Bobby McBride Dennis & Joanne McCollum Tom & Liz McGinley Wendy Millette & Dave Megan Kristen & Kevin Miller Lucy Blakeley & Terry Mollner Patti Satterthwaite & John Muresianu Ted & Tamara Myles

Judith Neilson
Monique Nerrow
Carol & John Neville
Amy & Bouke Noordzij
The O'Connor Family
The O'Hare Family
Andrea & Seeley Okie
Melinda O'Leary
Dr. H. Ivan Orup, Jr.

Joanne Paleo Liz Paley

Andrew & Daryl Peddar

Amanda & Jeffrey Peppercorn

Karen & Bill Perkins

Ruth & Tom Piper Jennifer Pohlig

The Potter Family

Kelly & Badri Raghavan

Rakesh Loonkar & Arathi Reddy

Brooke & Patrick Redmond

Gerard Riedel

Rachel & Jake Robards

William & Sybil Robb

The Rodday Family

The Richard & Alita Rogers Family

**Foundation** 

Matthew & Candace Root

Susan Littlefield & Martin Roper

Lucy & Brian Rosborough

Ruthy Bennett Rosenbaum

Jill Block & Wade Rubinstein

Kelly & Chris Ryan

The Saab Family Foundation

Linda & Ray Schubnel

Karen & Bobby Sepucha

Ann & Chris Sgarzi

Shinnyo-En Foundation

Fiona Sibley

Eric & Heidi Sifferlen

Adam & Amy Simon

Juliet & Gabe Simon

James Rhee & Meg Smith

Travis & Liza Snell

William & Rachel Sones

Wade & Mary Staniar

Anna & Peter Stevens

Nicole Zungoli & Ted Stimpson

Elise Stockly

Stop & Shop Community Bag Program

The Sudbury Foundation

Ashley & Jake Swenson

Kofi Tawiah Foundation

Sangita & Nick Thakore

Beth & Andrew Thut

Irene & Chris Todd

Steven Torres & Erika Toomey

Gail Trimble

The Toy Foundation

Rodd Malitsky & Karen Turk

John Tyler

Krissy & Chandler Tyson

Dr. & Mrs. Henry Vaillant

Greg & Amy Vanden-Eykel

Gemma & Seth van der Swaagh

Tobi & Keith VanOrden

The vanderWildens

Gary Vilchick

Cate & Andy Waldeck

Isil & Sergio Waxman

Lisanne Wheeler & Fred Weaver

Patrick & Kim West

Heidi & Drew Williams

Joseph Rigali & Tracy Winn

Susan Winstanley

Patricia & Jon Woodard

Jill & Rob Yates

"ThinkGive taught me to be more aware of people around me and that my presence matters. I learned that even the tiniest gift can make the biggest difference."

-6th grader



Karen Adamson Cap Aguilar Frances Alexander Mark Almeida Peter Amoabil Cato Anderson Karin Anderson Leonardo Arango Amanda Arce Amanda Ashton Cynthia Bader Ien Baldassarre Tonianne Bankowski Mary Bassett Philip Beardsley Jan Bekkevold Lauren Beresford Paul Berry Christina Berthelson Lindsay Boger Courtney Bonang Colleen Brede CI Breedan

Liz Buchan Elizabeth Burkhard Caitlin Candito Camille Casey Warren Charleston Monica Chrambach Theresa Coffeen Glens Colman Lisa Cornell Stephanie Crement Gian Criscitiello Mary Dailey Laura Deimel Julie Destine Peggy Dettlinger Michelle Doak Lucy Douglass Shondaray (Ray) Ducheine Olivia Edwards Anthony Escobedo Maria Eugenia Cameron Ferguson

Ashleigh Brown

Maddi Freundlich Tori Frezza Tom Furbee Alexandra Giles Eileen Giles Madison Giuffre Kierstin Giunco Mimi Gleason Cherry Goldszmidt Grace Gonzalez Katie Gorczyca Shoshi Gordon Nate Gregory Eliza Hale Chloe Han Sarah Hancock Heather Hannon Justine Hanretty Melissa Hanulak Will Harrington Jess Hartz Paul Hashagen Tommie Hata Molly Hemphill

Peter Hendrick Amanda Hickman Holland & Knight Tara Huang Drew Jameson Pete Johanssen Jennifer Johnson Rebecca Jones Hannah Jones Ivy Kali Kathy Kiernan Frances Kim Kelsey Klinefelter Rachel Kramer Kate Landry George Langdon **Bridgette Laskey** Katherine Laskowski Kyle Layne-Allen Jae Lee Cathi Leibinger Sophie Lewis Susan Lewis

"One of the big things I learned was to not judge people by their appearance but to dig a little deeper and find out what they are really like."

– 6th grader

### Buy a Shirt, Spread Kindness!

Alison Maffry



All profits from
ThinkGive
merchandise go
towards funding our
program in underresourced schools

Get yours at thinkgiveproject.org/merchandise



Erin Maguire Kitty Mahin Danielle Marquez Stephanie Mathurin Jon Mattleman Timothy McAllister Kevin McCarthy Marissa McCullough Andrea McEachern Jasmine Meade **Anthony Meconiates** Isabel Meigs Bill Meyer Christel Michaud Katie Miner Travis Miner Angela Moreira Peter Morris Katie Mosca **Emily Mostek** Carolyn Mowat Jannette Moya Patty Muldoon

Marie Nagode Jason Naroff Jen Nash Valerie Nygren Keira O'Brien Anna O'Brien Michel Ohly Katharine Oikle Osa Osagie Pat Pate Neena Pereira Eliza Perrv Sharon Plickert Yvonne Pope Jackie Popovich Adrienne Principe **Jennifer Putnam** Towma Rastad David Raabe Kate Radlauer Carolina Reves Becky Rivera

Kevin Mullins

Kelly Sampar Grace Sardinskas Deb Savino Carolyn Schwartz Paramita Sen Meghan Shea Kristen Sheehan Greg Siegler Aphiwe Sineke Deepti Sirohi Tara Small Stacey Smalley Susan Smith Sam Starr Sam Steele Lori Steele **Andy Stratford** Tasha Summers Kiara Tan Lerato Thamae Lebohang Thobatsi **Lindsey Thomas** 

Chalyssa Robinson

Webb Thompson Kelly Thurston Max Utter Rachel Vander Voort Mary-Wren vanderWilden John Velosky Robyn Virball Jennifer Vissicchio Jen Waldeck Ryan Walker Kim Walker Barbara Wall Lobosco Liz Wand Kayleigh Wanzer Fabiola Weinberg Sara West Julia Williams Patricia Woodard Daryl Wright Mziwamadoda Xaba Ka Yau Olwethu Zibi

Abby Zwetchkenbaum



"ThinkGive is an excellent way to create a more inclusive, worldly, and aware classroom community."

Kayleigh Wanzer,6th grade educator