



Nondiscrimination & Equal Employment Opportunity Policy

ThinkGive does not and will not discriminate on the basis of race, color, religion, creed, national origin, ancestry, ethnicity, age, physical or mental disability, gender, gender identity or expression, sexual orientation, marital status, pregnancy or pregnancy-related conditions, genetic information, or military or veteran status, in any of its activities or operations. These activities and operations include, but are not limited to, employment, selection of and decisions concerning volunteers, vendors, and contractors, and the provision of services. We are committed to providing an inclusive and welcoming environment free of discrimination, harassment, bullying, or retaliation for all constituents, including members of our staff, clients, volunteers, subcontractors, vendors, teachers, students, and members of our board.

ThinkGive is an equal opportunity employer. We will not discriminate and will take affirmative action measures to prevent discrimination in employment, recruitment, compensation, benefits, placement, promotion, demotion, promotional development, layoff, termination, and other terms, conditions, and privileges of employment for all employees or applicants on the bases of race, color, religion, creed, national origin, ancestry, ethnicity, age, physical or mental disability, gender, gender identity or expression, sexual orientation, marital status, pregnancy or pregnancy-related conditions, genetic information, or military or veteran status. Specifically, ThinkGive will not discriminate on the basis of gender in the payment of wages to employees performing comparable work.

ThinkGive expects that its employees, volunteers, members, teachers, and other agents, when and wherever those individuals are conducting business on behalf of ThinkGive, will maintain an environment free of discrimination, including harassment, bullying, or retaliation. ThinkGive will not tolerate discrimination, harassment, bullying, or retaliation of any nature based on any characteristic protected by applicable law.